



CCI Academy
Munich-Westerham
Chamber of Commerce and Industry for
Munich and Upper Bavaria

CERTIFICATE

It is hereby certified that

Hans-Jürgen Kaschak

has successfully completed the course for Business Mediation conducted by the Chamber of Commerce and Industry, Munich in cooperation with EUCON – European Institute for Conflict Management e.V. The training was conducted pursuant to the standards of the Bundesverband MEDIATION e.V. (BM).

Hans-Jürgen Kaschak has been admitted to the degree of

Business Mediator (CCI)

The certificate is awarded for the successful completion of a theoretical and practical exam.

Munich, 17.04.2010

EUCON – European Institute
for Conflict Management e.V.

Dr. Reiner Ponschab

Prof. Dr. Renate Dendorfer
Representative Bundesverband
MEDIATION e.V. (BM)

Chamber of Commerce and Industry, Munich

Dipl.-Kfm. Thomas Kölbl

